Article 01  Reports of agents, auditors, committees or officer

To see what action the School District will take relative to the reports of agents, auditors, committees and officers.

Yes  No

Article 02  Contingency Fund

To see if the School District will vote to establish a contingency fund in accordance with Revised Statutes Annotated 198.4-b, such contingency fund to meet the cost of unanticipated expenses that may arise during the year and, further, to see if the District will raise and appropriate the sum of three thousand dollars ($3,000) for such contingency fund. (The School Board recommends this appropriation.) (Majority vote required.)

Yes  No

Article 03  Support Staff CBA

To see if the school district will vote to approve the cost items included in the collective bargaining agreement reached between the Thornton School Board and the Thornton Support Staff Association which calls for the following increases in salaries and benefits at the current staffing level:

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Estimated Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020-2021</td>
<td>$31,705</td>
</tr>
<tr>
<td>2021-2022</td>
<td>$24,819</td>
</tr>
<tr>
<td>2022-2023</td>
<td>$23,056</td>
</tr>
</tbody>
</table>

and further to raise and appropriate thirty-one thousand seven hundred five dollars ($31,705) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. Recommendations required. (Majority vote required)

Yes  No

Article 04  Operating Budget

To see if the school district will vote to raise and appropriate the amount of four million nine hundred forty-nine thousand seven hundred ninety-one dollars ($4,949,791) for the support of schools, for the payment of salaries for the school district officials and agents, and for the payment for the statutory obligations of the district. This article does not include appropriations contained in special or individual articles addressed separately. (The School Board recommends this appropriation.) (Majority vote required)

Yes  No
Thornton School District
2020 School District Meeting

WARRANT ARTICLE EXPLANATIONS

**Article 1:** This article asks the voters to accept for the historical record, the reports contained within the school portion of the Town Report.

**Article 2:** This article is included by statute. The Board is asking voters to allow it to raise $3,000.00 for emergency expenditures or expenditures that were not anticipated. In FY 20, $3,000.00 was raised. As of this date, no money has been expended. Any leftover funds are returned as unreserved fund balance.

**Article 3:** This article represents the cost items contained in a three (3) year agreement with the Thornton Support Staff Association. The Association represents the paraprofessionals, custodians and the secretary. In total there are 21 individuals represented by the Association.

For individuals on the salary schedule, the schedule will increase by 2.5% year 1, and 2.0% years 2 and 3.

For individuals “off the schedule”, the increases will be 3% in the first year, and 2.5% in years 2 and 3.

There is also an added dental insurance benefit for the employee.

**Article 4:** This article is the final article representing the base budget only. This article does not include the money contained in Articles 2, and 3.